Behavior Webinars LLC
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General Information

Instructor: Dr. Jaime Flowers, Ph. D, BCBA, NCSP
Title: Registered Behavior Technician 40-hour Training Course
Total Hours: 41
Location: Online

Our 40-hour training program adheres to the standards of the Registered Behavior Technician Task List 2.0 and fulfills the mandatory training criteria for the RBT credential. Offered via online modules that encompass a mix of videos, PowerPoint presentations, and interactive activities, the course aims to equip you comprehensively for the RBT examination. This course will cover the following content areas

This course provides an integrated curriculum that includes ethical guidelines, supervisory practices, equity, diversity, and inclusion principles (EDI), fundamentals of Applied Behavior Analysis, client service preparation, data collection, analysis, behavioral assessment assistance, behavioral modification strategies, service provision documentation, professional conduct, and a guide to advancing in the certification process.

Note: This outline is for your records and will only be requested by the BACB in the event of an audit. While the time listed per module is an estimate (the actual time may vary per individual), the overall course average duration is approximately 41 hours. Should you have any inquiries, please reach out to us at support@behaviorwebinars.com.

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Instructor Bio

Dr. Jaime Flowers possesses a diverse range of qualifications and expertise. Licensed as a Licensed Educational Psychologist (LEP) in California and a Licensed Specialist in School Psychology (LSSP) in Texas, she brings a wealth of knowledge to her field.

Additionally, Dr. Flowers holds certifications as a Board Certified Behavior Analyst (BCBA) and a Nationally Certified School Psychologist (NCSP). Her research primarily revolves around the ethical dimensions of behavior analysis and the analysis of behavior within educational settings.

Dr. Flowers has established a reputable Continuing Education (CEU) website, which offers valuable ethics, supervision, and DEI content to behavior analysis professionals.

Course Assignments/Activities and Evaluation

Culminating Examination: Participants will undergo a comprehensive assessment with 75 questions mirroring the RBT Exam content. There is no limit on the number of attempts for this examination. A minimum score of 80% is mandatory to pass.

Video Lecture Quizzes: As an interactive method to confirm engagement with the video lectures, learners will receive Powerpoint notes with select omissions. The words to complete these notes are specified within the lecture videos. Participants must successfully complete these fill-in-the-blank quizzes with a perfect score.

Interactive Discussion Boards: Participants are expected to engage with discussion prompts on the boards, reflecting on and utilizing concepts discussed in the video content.

Data Visualization Exercise: Learners will be provided with a dataset to interpret and visualize through graphing, followed by submission of their graphical representation.

Session Note Refinement Task: Participants will refine poorly articulated session notes to exhibit professionalism and objectivity.

Terminology Mapping Exercises: Learners will be tasked with placing specific terminology in its appropriate location within provided charts or diagrams, with a requirement to achieve at least an 80% success rate.

Word Placement Activity: Learners will move the correct terms into gaps within content passages, aiming for an 80% minimum success rate.

Observational Practice - Fill in the Blanks: To practice observational skills, students will complete exercises where they must insert the correct word or symbol, such as "-" or "+", based on behavior observations during interval recording, with an 80% accuracy rate needed.

Terminology Crosswords: Engagement with crossword puzzles will be used to reinforce understanding of terminology, with a passing score set at 80% or above.

Flashcard Matching: Students will reinforce their knowledge by matching terms with their definitions or examples on flashcards, with an 80% pass rate required.

Conceptual Knowledge Assessments: Through a series of true/false, multiple-choice, and statement selection questions, learners will validate their understanding, with an expectation to score at least 80% to pass.

Course Outline

Lesson 1: Introduction to the Course and RBT Certification

	Title	Activities
Topic 1.1	Introduction	Video; Knowledge Check; Lecture Notes Quiz
Topic 1.2	Introduction to the RBT Certification	Video; Sorting Activity; Resource Review; Reading assignment (RBT handbook; not included in time total)

Total Hours	**1.5 Hours**
Ethics Hours	**0 Hours**
EDI Content	**0 Hours**
Supervision Hours	**30 Minutes**

Lesson 2: Introduction to the characteristics of Autism

	Title	Activities
Topic 2.1	Common characteristics of Autism	Video; Discussion Question
Topic 2.2	Diagnostic Characteristics of Autism	Video; Knowledge check
Topic 2.3	Effective therapies for autism	Video; Knowledge check; Discussion question
Topic 2.4	Autism in the Schools	Video
Topic 2.5	Person first language versus Identify first Language	Video; Card Sorting activity

Total Hours	**2 Hours**
Ethics Hours	**0 Hours**
EDI Content	**2 Hours**
Supervision Hours	**0 Hours**

Lesson 3: Introduction to Applied Behavior Analysis

	Title	Activities
Topic 3.1	Branches of Applied Behavior Analysis	Video; Flash Cards; Knowledge Checks; Lecture Quiz
Topic 3.2	Three Levels of Science	Video; Sorting Activity; Lecture Notes Quiz
Topic 3.3	Seven dimensions of ABA	Video; Crossword Puzzle; Reading assignment (not included in time total); Lecture Notes Quiz
Topic 3.4	Stimulus, response, 3-term contingency	Video; Sorting Activity; Flashcards; Discussion board; Lecture Quiz
Topic 3.5	Contingencies of reinforcement	Video; Content Questions; Drag and Drop Graphic Organizer; Drag the Words; Drag and Drop; Content Questions; Lecture Notes Quiz
Topic 3.6	Functions of behavior	Video; Graphic Organizer; Drag and Drop Graphic Organizer; Discussion question.; Lecture Notes Quiz
Topic 3.7	Verbal Operants	Video; Graphic Review; Knowledge Check. Lecture Notes Quiz
Topic 3.8	Common phases of behavior-analytic interventions	Video; Drag the words; Lecture Notes Quiz

Total Hours	**3.5 Hours**
Ethics Hours	**0 Hours**
EDI Content	**0 Hours**
Supervision Hours	**0 Hours**

Lesson 4: Preparing for Service Delivery

	Title	Activities
Topic 4.1	Ensuring your readiness for service delivery	Video; Flash Cards; Knowledge Checks; Lecture Notes Quiz
Topic 4.2	Review procedures and prior session documentation.	Video; Drag the words; Lecture Notes Quiz
Topic 4.3	Prepare the environment (e.g., gather materials)	Video; Sorting Activity; Lecture Notes Quiz
Topic 4.4	Building Rapport with clients	Video; Essay; Lecture Notes Quiz
Topic 4.5	Building assent with clients	Video; Crossword; Essay; Lecture Notes Quiz

Total Hours	**2 Hours**
Ethics Hours	**30 Minutes**
EDI Content	**0 Hours**
Supervision Hours	**0 Hours**

Lesson 5: Measurement and Graphing

	Title	Activities
Topic 5.1	Describe behavior and stimuli in observable terms and Understanding operational definitions	Video; Highlight words; Drag the Words Lecture Notes Quiz
Topic 5.2	Understanding the risk associated with unreliable data collection	Video; Drag the words; Crossword; Drag the Words; Lecture Notes Quiz
Topic 5.3	Continuous measurement	Video; Resource Review; Observation activities; Lecture Notes Quiz
Topic 5.4	Discontinuous measurement	Video; Resource Review; Observation activities; Lecture Notes Quiz
Topic 5.5	Permanent Product Recording	Video; Sorting Activity; Essay; Lecture Notes Quiz
Topic 5.6	Calculate and summarize data	Video; Knowledge Check; Lecture Notes Quiz
Topic 5.7	Understanding common data displays	Video; Graphic Organizer; Drag the Words; Crossword; Lecture Notes Quiz
Topic 5.8	Entering data and updating graphs	Video; Assignment
Topic 5.9	Identify changes in graphed data and report them to a supervisor	Video; Lecture Notes Quiz

Total Hours	3.5 Hours
Ethics Hours	0 Hours
EDI Content	0 Hours
Supervision Hours	0 Hours

Lesson 6: Assisting with Behavior Assessments

	Title	Activities
6.1	Understanding different assessments	Video; Sorting Activity; Lecture Notes Quiz
6.2	Assisting with skill assessments	Video; Sorting Activity; Knowledge check; Essay. Lecture Notes Quiz
6.3	Conducting preference assessments	Video; Resource Review; Graphic organizer with videos; Knowledge checks; Matching activity; Lecture Notes Quiz
6.4	Assisting with functional assessments	Video; Resource Review; Graphic organizer; Graphic organizer with videos; Sorting activity; Lecture Notes Quiz

Total Hours	2 Hours
Ethics Hours	0 Hours
EDI Content	0 Hours
Supervision Hours	0 Hours

Lesson 7: Teaching New Behaviors

	Title	Activities
7.1	Procedural integrity of interventions	Video; Knowledge Checks; Lecture Notes Quiz
7.2	Discrete trial training	Video; Example Video; Knowledge Check; Sorting steps; Data collection activity; Lecture Notes Quiz
7.3	Naturalistic teaching	Video; Example Video; Sorting Activity; Essay; Lecture Notes Quiz
7.4	Shaping Behavior	Video; Knowledge Check; Essay; Lecture Notes Quiz
7.5	Response Prompts and prompt fading	Video; Knowledge Check; Graphic organizer with videos; Graphic organizer with videos; Drag the words; Memory game; Lecture Notes Quiz
7.6	Discrimination training	Video; Knowledge check; Drag the Words; Lecture Notes Quiz
7.7	Matching to Sample Procedure	Video; Example Video; Sorting activity; Lecture Notes Quiz
7.8	Task analysis and chaining	Video; Knowledge check; Graphic Oranizer with videos; Memory game; Lecture Notes Quiz

Total Hours	**10 Hours**
Ethics Hours	**0 Hours**
EDI Content	**0 Hours**
Supervision Hours	**0 Hours**

Lesson 8: Increasing behavior

	Title	Activities
8.1	Antecedent interventions	Video; Knowledge Check; Graphic Organizer Lecture Notes Quiz
8.2	Differential reinforcement	Video; Knowledge Check; Matching Activity; Graphic Organizer; Essay; Lecture Notes Quiz
8.3	Token Economies	Video; Knowledge Check; Essay; Lecture Notes Quiz
8.4	Self-Monitoring	Video; Knowledge Check; Essay; Lecture Notes Quiz
8.5	Generalization and maintenance	Content Quiz; Knowledge Check; Sorting Activity; Drag the words; Lecture Notes Quiz

Total Hours	**7 Hours**
Ethics Hours	**30 Minutes**
EDI Content	**0 Hours**
Supervision Hours	**0 Hours**

Lesson 9: Behavior Reduction

	Title	Activities
9.1	Extinction Procedures	Video; Knowledge check; Matching Activity; Sorting Activity; Lecture Notes quiz
9.2	Punishment Procedures	Video; Sorting Activity; Knowledge Check; Lecture Notes Quiz
9.3	Crisis intervention	Video; Knowledge Check; Lecture Notes Quiz

Total Hours	**3 Hours**
Ethics Hours	**30 Minutes**
EDI Content	**0 Hours**
Supervision Hours	**0 Hours**

Lesson 10: Documentation and Reporting

	Title	Activities
10.1	Understand the importance of maintaining confidentiality and documentation	Video; Drag the Words; Knowledge Checks; Lecture Notes Quiz
10.2	Effective Documentation for RBTs	Video; Drag the words; Session Notes Assignment; Lecture Notes Quiz
10.3	Document and report in a timely manner variables that might affect client progress	Video; Sorting Activity; Lecture Notes Quiz
10.4	Seek and prioritize supervision from a supervisor in a timely manner	Video; BACB Podcast; BACB Podcast; Knowledge Check; Essay; Lecture Notes Quiz
10.5	Communicate with your supervisor in a timely manner concerns and suggestions from the intervention team	Video; Knowledge Check; Essay; Lecture Notes Quiz

Total Hours	**3 Hours**
Ethics Hours	**1 Hour**
EDI Content	**0 Hours**
Supervision Hours	**1 Hour**

Lesson 11: Ethical Responsibility

	Title	Activities
11.1	Core Principles of BACB Ethics	Video; Resource Review; BACB Podcast; BACB Podcast; Sorting Activity; Knowledge Check
11.2	RBT Ethics Code Section 1: General Responsibilities	Video; Knowledge Check; Drag the Words
11.3	RBT Ethics Code Section 2	Video; Knowledge Check; Drag the Words
11.4	RBT Ethics Code Section 3	Video; Knowledge Check; Drag the Words
11.5	Ethics Code of Behavior Analysis	Video; Knowledge check; Drag the words

Total Hours	**2..5 Hours**
Ethics Hours	**2 Hours**
EDI Content	**0 Hours**
Supervision Hours	**30 Minutes**

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Lesson 12: Professional Responsibilities

	Title	Activities
12.1	Awareness of multiple relationships	Video; Sorting Activity; Drag the Words; Lecture Notes Quiz
12.2	Importance of cultural humility and responsiveness	Video; Sorting Activity; Essay; Lecture Notes Quiz
12.3	Public statements about professional activities	BACB Podcast; Knowledge Check; Drag the words
12.4	Understanding the BACB process for misconduct	BACB Podcast
12.5	Role of the RBT in behavior-analytic service delivery	Video; Knowledge Check; Sorting Activity; Lecture Notes Quiz
12.6	Behaving professionally with clients, peers, and supervisors	Video; Lecture Notes Quiz
12.7	Advocating for effective supervision practices	Video; Sorting Activity; Lecture Notes Quiz
12.8	Diversity Basics	9 interactive lessons on Diversity
12.9	Workplace Communication	3 interactive lessons on Diversity

Total Hours	2.5 Hours
Ethics Hours	30 Minutes
EDI Content	1 Hour
Supervision Hours	1 Hour

Lesson 13: Next Steps

	Title	Activities
13.1	Next Steps in Certification Process	Video; Resource Review
13.2	Conclusion	Video
13.3	Final Exam	75 Multiple Choice Questions

Total Hours	2 Hours
Ethics Hours	30 Minutes
EDI Content	0 Hours
Supervision Hours	0 Hours

Total Time Area Break Down

Area	Total Time	Lessons the content is in
Ethics Content	4.5 Hours	4, 8, 9, 10, 11, 12, 13
Supervision Content	3 Hours	1, 10, 11, 12
Equity, Diversity and Inclusion Content	3 Hours	2, 12
Introduction to Applied Behavior Analysis	2 Hours	3
Preparing for Service Delivery	2 Hours	4
Data Collection and Graphing	3 Hours	5
Assisting with Behavior Assessments	3 Hours	6
Behavior-Change Interventions	20 Hours	3, 5, 7, 8, 9
Service Delivery Documentation and Reporting	3 Hours	10
Ethics and Professionalism	5 Hours	11, 12
Next Steps in the Certification Process	2 Hours	13

References

Baer, D. M., Wolf, M.M., and Risley, T. R. (1968) Some current dimensions of applied behavior analysis. *Journal of Applied Behavior Analysis*, 1, 91–97.

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